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| Title | **Perform duties and exhibit rights at the workplace** |
| Level | **2** | **Credits** | **3** |

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| Purpose | The competency standard aims to teach to develop a dynamic web application in any of the taught web development technology. |

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| Classification ISCED | 0613 Software and applications development and analysis |

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| Available grade | Competent / Not yet competent |

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| Modification history | N/A |

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| **Competency Unit** | **Performance Criteria** | **Knowledge and Understanding** |
| **I1: Demonstrate Ethics and Professional Conduct** | **The trainee will be able to:****P1.** Understand the duty to take Ownership of the decisions/actions s/he makes or fails to make and their consequences. (Role Play)**P2.** Duty to show a high regard for resources entrusted to him/her Including:* Subordinates
* Tangible assets (equipments)
* Company profile.

**P3.** Make decisions and act impartially/objectively free of self interest. (Quantified Self assessment can be performed e.g. case studies/white papers.) Areas like Conflict of Interest**P4.** Understand truth and act in truthful manner in conduct/communication. Such as:* Daily attendance enrolment on register, “What you say is what you did.”
 | **The trainee will be able to:****K1.**Understand the mandatory standard for* Responsibility
* Respect
* Fairness
* Honesty
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| **I2: Plan Business-process activities** | **The trainee will be able to:****P1.** Provide due assistance to in-line manager such as:* Coordinating recurring meetings
* Intimate resource availability
* Create and keep documentations
* Validate applicable company defined standards.
 | **The trainee will be able to:****K1.** Plan the business process activities in a proper way |

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|  | **P2.** Define activities such as:* Apply specific life cycle methodologies – (Requirement gathering, design solution, prototype, testing, documentations)

**P3.** Identify:* Tasks and their scheduling
* Define milestones
* Learn optimal utilization of resources.

**P4.** Estimate time such as:* Hours calculation for an activity
* Calendar year official leaves
* Company working timings

**P5.** Achieve work breakdowns, divide module in smaller and more manageable components such as:* Testing a product may have components like interface, performance, and test cases.

**P6.** Level resource due to work load such as:* Calculations of leisure hours of a worker.
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| **I3: Develop Aware about Rights** | **The trainee will be able to:****P1.** Inform and uphold the policies, rules/regulations that govern the work and workplace.**P2.** Report illegal conduct or illegitimate action to appropriate management.**P3.** Protect propriety or confidential information. | **The trainee will be able to:****K1.**Recognize the inspirational requirements of human rights in employment context. |